



COLEGIO BOLIVAR®
An Educational Community



Seeks its next
Primary Principal

Beginning July 2026 • Application deadline November 14, 2025



Join our Learning Community

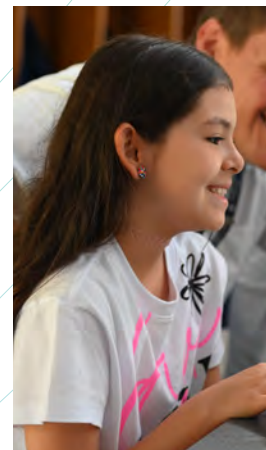
About Colegio Bolívar

Colegio Bolívar is a leading U.S.-accredited, non-profit, private, coeducational, bilingual day school located in Cali, Colombia. Serving students from Pre-Kindergarten through Grade 12, the school is recognized for its strong academic standards, inclusive community, and commitment to the holistic development of every student.

Position Overview

Colegio Bolívar seeks an accomplished and visionary educational leader to serve as Primary School Principal beginning in August 2026.

The ideal candidate will be a dynamic, energetic, and collaborative leader with a proven record of implementing innovative and progressive educational programs and practices.





community



As a key member of the school's Administrative Team, the Principal will work closely across divisions to ensure a cohesive and high-quality educational experience for all students in the Primary Section.

Reporting directly to the General Director, the Principal will provide leadership, inspiration, and supervision for the educational development of students and staff, promote strong parent engagement, and nurture a vibrant sense of community throughout the school.



Find out what makes us unique



Visit our website



Candidate Profile for **Primary Principal** Grades 2nd to 5th

Mission of the Position

To exercise effective, efficient, and purposeful leadership in close collaboration with the Administrative Team and in alignment with Colegio mission and philosophy. The Principal ensures excellence in education, the holistic development of students, and the continuous enhancement of academic processes within the Primary Section.

The Principal inspire, guide, and oversee the Faculty Team in both pedagogical and administrative matters, fostering a supportive, collaborative, and dynamic environment that promotes professional growth, high-quality teaching, and enriching learning experiences for all students.

Recommended Qualifications

- Advanced degree in Education (Master's or equivalent)
- Proficiency in both English and Spanish
- Minimum of three years of experience in school administration
- In-depth knowledge of primary-aged learners and their developmental needs
- Proven organizational and strategic planning skills
- Demonstrated ability to work effectively in teams and foster collaboration
- Strong interpersonal and leadership skills
- Exceptional verbal and written communication abilities

Preferred Qualifications

- Experience in international schools
- Previous experience in Latin America and familiarity with the culture

Salary and Benefits

This position offers a highly competitive compensation and benefits package, designed to attract and support outstanding educational leaders:

- Salary paid in Colombian Pesos
- Settling – in allowance upon arrival
- Housing allowance
- Health insurance (for the employee, spouse and children – age dependent)
- Vehicle and gasoline
- Full tuition remission (100%) for dependent children enrolled in grades K4-12
- Baggage/ shipping allowance for relocation
- Annual round-trip airfare to home country for employee and their family members



Application Process

This search is being conducted exclusively by **TruFit Talent** on behalf of **Colegio Bolivar**.

Candidates may request additional information directly from TruFit Talent (talent@trufittalent.com) or from the school.

To apply, please email talent@trufittalent.com with the following materials:

- 1. Introductory message** briefly outlining your interest in the position and your motivation for applying.
- 2. Resume/CV** for verification of degrees, employment history, and eligibility to work in Colombia

Note: TruFit Talent will not evaluate resumes for selection purposes; assessment is conducted through the evidence-based process described below.

- 3. Three referees** (name, email, and phone number), one of which must be the current supervisor.
TruFit will contact referees directly to complete the reference process.

Once your materials are received, you will receive login access to the **TruFit Talent Portal**, where you will complete a series of activities designed to provide an **evidence-based view of your leadership style, skills, and cultural alignment**. These exercises form a key part of the overall selection process.

*The deadline to complete all portal activities is **November 14, 2025**. Applications will be considered as they are received and the process may close prior to the stated closing date if an appropriate candidate is identified.*





Accredited by Cognia since 1961 & the Colombian Ministry of Education
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